



# Relational Futures Institute

## Corporate Profile

An independent Ghanaian institute advancing futures thinking, relational intelligence, systems research and institutional transformation.

RESEARCH | POLICY | LEARNING | INSTITUTIONAL DEVELOPMENT

[relationalfuturesinstitute.org](http://relationalfuturesinstitute.org)

# Institutional Overview

Relational Futures Institute is a Ghanaian company limited by guarantee established to help institutions and communities understand change, strengthen relationships, and make more intelligent long-term decisions. The Institute connects rigorous inquiry with practical action across policy, organisational development, education and social transformation.

RFI begins from a simple proposition: the future is shaped not only by technology, capital or policy, but also by the quality of relationships among people, institutions, knowledge systems and the living world. Its work therefore examines how systems interact, where patterns are shifting, and how better futures can be designed with those most affected.

## Our Purpose

To expand the capacity of organisations, leaders and communities to anticipate change, understand complex systems, and build relationships that support resilient and equitable futures.

## Our Vision

A world in which institutions and societies approach the future with foresight, relational responsibility and the ability to act across complexity.

## Our Mission

We produce research, learning, advisory work and collaborative spaces that help people interpret emerging change, examine the relationships shaping their systems, and translate insight into credible action.

## Institutional Character

**African rooted and globally engaged.** RFI draws from African realities, knowledge and institutional experience while contributing to wider international conversations.

**Independent and inquiry led.** The Institute values intellectual openness, evidence, reflection and the courage to examine assumptions.

**Practical without becoming narrow.** Its work connects deep analysis to decisions, capabilities, programmes and institutional change.

# Fields of Work

RFI works where social change, institutional capability and emerging futures meet. Its portfolio can be developed across the following fields.

| Field                                      | Focus                                                                                                           |
|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>Futures and foresight</b>               | Emerging change, scenarios, long-term risks, opportunity landscapes and strategic anticipation.                 |
| <b>Relational systems</b>                  | The patterns of trust, power, identity, cooperation and interdependence that shape institutions and societies.  |
| <b>Policy and governance</b>               | Policy inquiry, advisory support, institutional analysis and decision frameworks for complex public challenges. |
| <b>Institutional development</b>           | Strategy, organisational learning, knowledge systems, leadership capability and transformation.                 |
| <b>Society and technology</b>              | The human and institutional consequences of artificial intelligence, digital systems and technological change.  |
| <b>Education and professional learning</b> | Training, learning programmes and practical tools that strengthen futures literacy and systems capability.      |
| <b>Social innovation</b>                   | Research and programme development that connect community insight, experimentation and durable social value.    |

# How We Work

RFI combines research, interpretation, dialogue and implementation support. The form of each engagement is shaped by the question, the people involved and the decisions that must follow.

## 01 Research and insight

Commissioned and independent research, evidence reviews, futures scans, issue briefs, reports and knowledge products.

## 02 Policy and strategic advisory

Analysis that helps leaders clarify choices, understand consequences and develop more coherent responses.

## 03 Convening and dialogue

Roundtables, forums and facilitated conversations that bring different perspectives into productive contact.

## 04 Learning and capability development

Short courses, workshops and professional programmes in foresight, systems thinking, relational practice and institutional learning.

## 05 Programme and institutional design

Support to shape initiatives, operating models, partnerships and knowledge systems around clear outcomes.

## 06 Experimental practice

Labs and pilot processes that allow organisations and communities to test ideas, learn early and adapt responsibly.

## Who We Work With

The Institute is designed to work with public institutions, civil society organisations, development partners, foundations, educational institutions, businesses, professional communities, researchers and networks seeking credible ways to understand and respond to change.

# Partnership Value

RFI offers partners an interdisciplinary perspective that holds evidence, lived experience and long-term consequence together. It is especially suited to assignments where the problem crosses sectors, established approaches are no longer sufficient, or several stakeholders must think and act together.

**Clarity in complexity.** We make relationships, assumptions and trade-offs visible so that difficult choices can be approached with greater precision.

**Contextual intelligence.** We pay attention to history, culture, place and institutional reality instead of importing solutions without examination.

**Long-term orientation.** We consider immediate needs alongside the second- and third-order effects of decisions.

**Collaborative knowledge.** We treat communities and practitioners as sources of knowledge and involve relevant voices in inquiry and design.

**Responsible experimentation.** We support learning through testing while maintaining ethical attention to people, power and unintended consequences.

## Potential Engagements

Illustrative engagements include institutional futures reviews, policy and sector foresight, commissioned research, strategy retreats, leadership learning, knowledge management design, programme development, stakeholder dialogue, scenario work and advisory support. Each engagement is scoped around a defined question, audience and intended use.

# Legal and Institutional Information

Relational Futures Institute is formally incorporated in Ghana as a company limited by guarantee. The registration provides a legal foundation for research, policy advisory, training, consultancy, institutional development, futures and systems research, programme development and professional education.

|                                 |                                                                                    |
|---------------------------------|------------------------------------------------------------------------------------|
| <b>Registered name</b>          | Relational Futures Institute LBG                                                   |
| <b>Institutional name</b>       | Relational Futures Institute                                                       |
| <b>Abbreviation</b>             | RFI                                                                                |
| <b>Legal form</b>               | Company Limited by Guarantee                                                       |
| <b>Country of incorporation</b> | Ghana                                                                              |
| <b>Date of incorporation</b>    | 11 September 2026                                                                  |
| <b>Registration number</b>      | CG059190926                                                                        |
| <b>Website</b>                  | <a href="http://relationalfuturesinstitute.org">relationalfuturesinstitute.org</a> |

## Partner With RFI

RFI welcomes conversations with institutions and networks seeking research, foresight, policy insight, learning programmes, institutional development or collaborative inquiry. Partnership begins with a clear question: what future are we trying to understand, and what relationships must change for that future to become possible?

## RELATIONAL FUTURES INSTITUTE

Ghana

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